

Red Rose Sanitation Solutions, Inc. Employment Application

Today's Date ____/____/____ Referred By: _____

How did you hear about us: Ad ___ Internet ___ Radio ___ Newspaper ___ Other _____?

Name _____			
Last	First	Middle	
Address _____			
Street	City	State	Zip Code/Postal Code
Phone	Cell _____	Home _____	Email _____

POSITION AND SCHEDULE

Position Applying For: _____

Schedule Applying For: Full Time _____ Part Time _____ # of Hours _____ Date Available to Start _____

Can you work OT? Yes _____ No _____ Wage Desired _____

- Have you ever been convicted of a felony? Yes _____ No _____ Explain _____
(conviction of a felony does not necessarily prohibit you from employment)
- Can you submit proof that you are legally eligible to work in the USA? Yes _____ No _____
- Are you able to meet the attendance requirements? Yes _____ No _____
- Do you have a valid PA Driver's License? Yes _____ No _____

Employer:	Job Title:
Address:	Employed from: _____ to: _____
City, State, Zip	Wage Starting _____ Ending _____
Supervisor:	Phone: _____ Can Call? Y / N
Reason for Leaving:	Job Summary:
Employer:	Job Title:
Address:	Employed from: _____ to: _____
City, State, Zip	Wage Starting _____ Ending _____
Supervisor:	Phone: _____ Can Call? Y / N
Reason for Leaving:	Job Summary:
Employer:	Job Title:
Address:	Employed from: _____ to: _____
City, State, Zip	Wage Starting _____ Ending _____
Supervisor:	Phone: _____ Can Call? Y / N
Reason for Leaving:	Job Summary:

EDUCATION AND TRAINING

Education or Training	School Name & Address	# Years Completed	Certificate, Degree, Diploma
High School or GED			
College/University/Vocational			
Courses/Seminars/Training			

REFERENCES (PLEASE DO NOT INCLUDE FRIENDS OR RELATIVES)

Company Contact Name	Relationship	Phone Business/Cell	Email	Address

PLEASE READ CAREFULLY BEFORE SIGNING

In consideration of employment by *Red Rose Sanitation Solutions, Inc.* I agree to abide by the rules and regulations of the company, which may be changed from time to time at the sole discretion of *Red Rose Sanitation Solutions, Inc.* management. I declare each of the answers I have given on this employment application, to be complete and true to the best of my knowledge. I understand that any false information or omissions may disqualify me from further consideration for employment and may result in my discharge from employment if discovered at a later date.

It is the policy of *Red Rose Sanitation Solutions, Inc.* that all qualified applicants are give equal opportunity and that selection decisions be based on job related factors. We do not discriminate on the basis of race, color, religion, sex, national origin, age, veteran status, or the presence of a non-job-related medical condition or disability. No question on this application is used for the purpose of excluding any applicant for employment. I agree to inform *Red Rose Sanitation Solutions, Inc.* if I require reasonable accommodation for the application and or interview process. I understand that as a condition of employment, I must be authorized to work in the Unites States and demonstrate that authorization as required by the Immigration Reform and Control Act of 1986.

I authorize the investigation of all statements contained in this application and authorize any person, school, current employer (unless otherwise noted), past employers and other organizations named in this application to provide relevant information which may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements. I understand that some positions may require Drug Tests, Criminal Background Checks, and other position related background checks.

I understand that this application or subsequent employment does not create an employment contract nor guarantee employment for any defined period of time. Further, I understand that my employment is "at will" and can be terminated by either *Red Rose Sanitation Solutions, Inc.* or me at any time for any reason or for no reason. I have read, understand and by my signature agree to the above statements.

Print Full Name: _____ Signature: _____ Date: _____